Legacy Loop



Driving action in gifts in wills





I Did you know?

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Gollwitzer and Sheeran 2016; Steel 2007

Intentions only account for

A meta-analysis showed that

A meta-analysis showed that

28%

47%

15-20%

of variance in behaviour

of people intend to act but don't

of us are chronic procrastinators

Making our minds up is just the start! We then have to act





Sheeran and Webb 2016

Challenges with completing our goals Gollwitzer and Sheeran 2016; Sheeran and Webb 2016



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Initiate



Maintain



Close

Failing to initiate

- We're busy and we just forget!
- Time moves on, and we miss the opportunity
- We choose a more attractive short-term opportunity

Failing to maintain

- We don't monitor progress
- We get distracted
- We fall into habits
- Cognitive biases kick in
- We get in a bad mood, get tired etc

Failing to close

- We have too many goals, and some have to fall beside the wayside
- Sometimes we don't know when to give up when we should!

And it's easy to procrastinate in our space Steel 2007

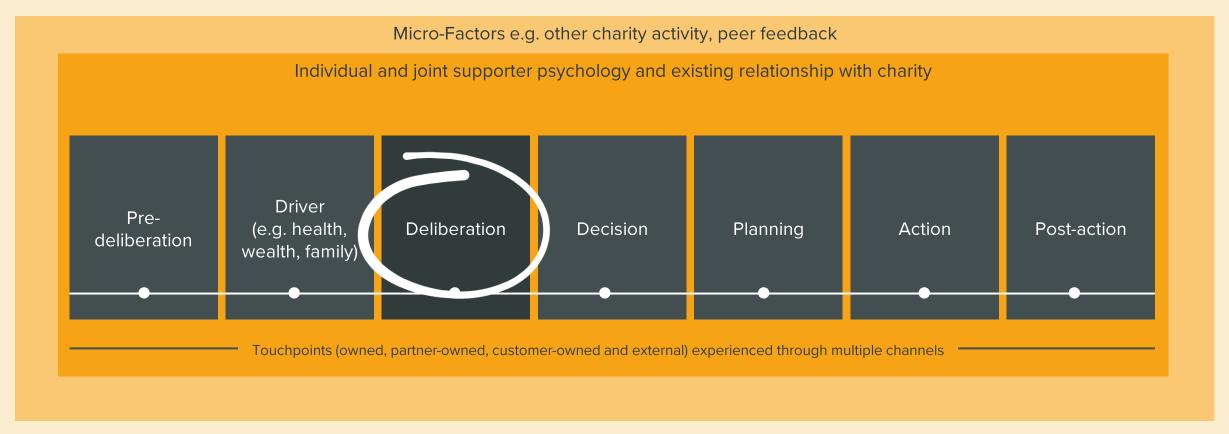


- Some of us are natural procrastinators there's enough evidence to see it as a trait
- The further away an event is, the less impact it has on our decisions
- The more aversive we find a task, the more likely we are to want to delay it
- We give tasks to our 'tomorrow selves' who we think will feel better, have more energy, be better
 etc but in fact, we're being unkind to our future selves
- We can get into a procrastination > low mood loop

Deliberation



Macro-factors e.g. crises, economic situation, causal relevance



Deliberation



Can be sub-divided into information search and evaluation

Information search



Evaluation

Deliberation

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The evaluation phase

Feasibility

Commitment to a goal

Desirability

Own ability to deliver Self-efficacy Broader situation Consequences
Desirability of incentives
Delivery of fundamental needs
Positively framed goals

Demonstrating the donor's past performance Hearts Together



Every gift, however large or small, makes a difference to peoples lives

The donations, gifts and legacies we receive, enable us to make a difference to people's lives 365 days a year. By leaving a legacy gift to Hearts Together, you allow us to make a positive impact on people's lives through everything that we do! You are ensuring that families can be close to their loved ones when they are receiving treatment or end of life care, you are providing a safe and comfortable space for patients receiving cancer treatments, you are offering anxious individuals support the night before they undergo life changing surgery, you are giving relatives and carers the encouraging words they need to hear - that they will be ok and they can get through this, you are providing a bed for the night for a family who cannot afford to pay, you are making a positive difference every day.

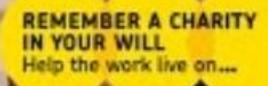
It is important that we make plans for what we would like to happen when we are gone to ensure that our legacies live on as we intend them to, which is why writing a will is so important. Providing for our loved ones is top priority but if we have made a difference to you or your loved ones and if you are able, please remember us in your will too.

Click HERE to request your free guide to leaving a gift in your will

Verbal persuasion

Remember a Charity

How to leave money to charity in your Will



Seeing others perform Marie Curie



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Meeting fundamental needs Will Power









Relatedness

Autonomy

Competence

Decision



Macro-factors e.g. crises, economic situation, causal relevance



Decision



Write a will



Give to charity



Cause I care about



Brand with greatest impact on cause

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Planning



Macro-factors e.g. crises, economic situation, causal relevance



Planning



How do people plan to achieve a goal?



Implementation intentions

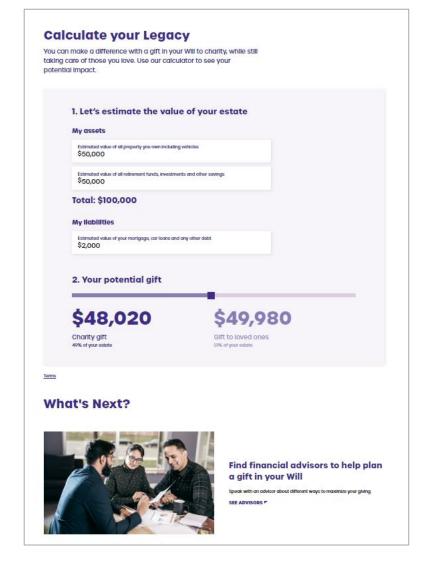
Powerful interventions in the planning phase



- Implementation intentions: more powerful than goal intentions (e.g. an implementation intention for winning a race might be 'I will speed up on straight sections of the track' whereas 'I will win the race' would be a goal intention)
- Mental contrasting: what are the obstacles I might encounter, and what will I do if they occur? (If-then plans) These are powerful as they reduce the need for conscious processing
- Information that helps me achieve my goal: I will avoid information that might be distracting

Helping people to plan

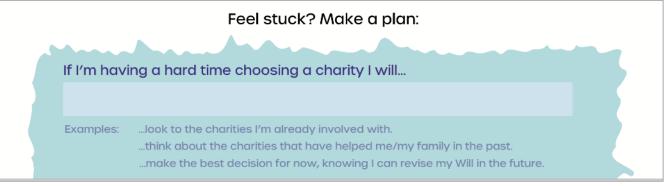
Will Power







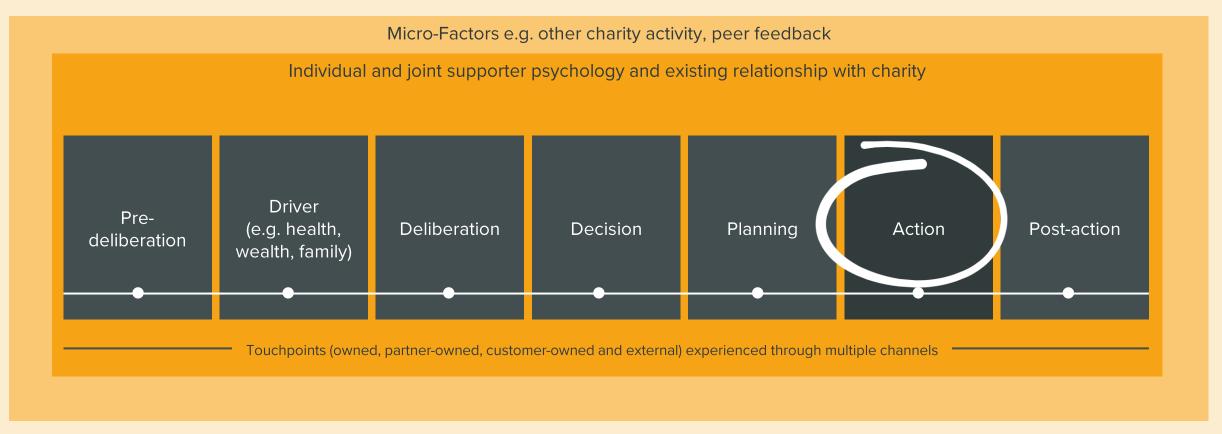
Feel stuck? Make a plan: If I'm having a hard time choosing a guardian for my dependants, I will... Examples: ...speak to friends to see what they've done. ...make a list of candidates and weigh the pros & cons. ...spend some quality time with potential candidates in their home.



Action



Macro-factors e.g. crises, economic situation, causal relevance



I Taking action



Feasibility

Effort expended

Desirability

Monitoring progress

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Sheeran and Webb 2016



Breakout groups

In your groups, think about one key takeaway that you could implement in your organisation...and when, where and how you'll implement it.





Thank you

Please stay in touch!

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